

FELRA & UFCW
ACTIVE HEALTH PLAN
SECOND QUARTER 2023

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME SECOND QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,742.08	251	\$933,526
LOCAL 400 STAFF TEMPS	\$1,742.08	1	1,742
SAFEWAY	\$1,748.05	156	577,008
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,382,442
TOTAL		408	\$4,894,718

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I PART TIME SECOND QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,168.55	53	\$127,230
SAFEWAY	\$1,174.52	10	142
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			522,289
TOTAL		63	\$649,661

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X FULL TIME SECOND QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$1,138.80	57	\$194,735
GIANT	\$1,314.48	2,349	9,261,826
SAFEWAY	\$1,320.45	1,410	5,585,504
SAFEWAY DELAWARE	\$1,320.45	43	170,338
LOCAL 400 STAFF TEMPS	\$1,314.48	3	11,830
LOCAL 400 STAFF TEMPS	\$1,320.45	3	11,884
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(3,382,442)
TOTAL		3,865	\$11,853,675

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PLAN X PART TIME SECOND QUARTER 2023
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CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$736.25	0	\$0
GIANT	\$911.93	1,301	3,557,439
SAFEWAY	\$917.90	485	1,336,463
SAFEWAY DELAWARE	\$917.90	22	59,664
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(409,141)
TOTAL		1,808	\$4,544,425

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME SECOND QUARTER 2023
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CONTRIBUTIONS
DEPENDENT

COMPANY		RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS		\$1,478.18	0	\$0
GIANT		\$1,653.87	369	1,827,527
SAFEWAY		\$1,659.84	125	622,440
SAFEWAY DELAWARE		\$1,659.84	6	29,877
EMPLOYER CONTRIBUTION				
INCOME - RETIREE PLAN ¹				(113,148)
TOTAL			500	\$2,366,696

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN XX
FULL TIME
SECOND QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$446.59	68	\$91,104
GIANT	\$446.59	248	332,263
SAFEWAY	\$446.59	144	192,480
SAFEWAY DELAWARE	\$446.59	4	5,359
LOCAL 400 STAFF TEMPS	\$446.59	1	1,786
TOTAL		465	\$622,992

PLAN XX PART TIME SECOND QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$269.64	2	\$1,618
GIANT	\$269.64	375	303,076
GIANT ¹	\$418.79	6	7,538
GIANT ²	\$567.94	3	5,111
GIANT ³	\$717.09	0	0
SAFEWAY	\$269.64	174	140,752
SAFEWAY ¹	\$418.79	1	419
SAFEWAY ²	\$567.94	2	3,408
SAFEWAY ³	\$717.39	0	0
SAFEWAY DELAWARE	\$269.64	3	2,696
LOCAL 400 STAFF TEMPS	\$269.64	0	0
TOTAL		566	\$464,618

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
FULL TIME
SECOND QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$342.92	1,053	\$1,082,941
LOCAL 400 STAFF TEMPS	\$342.92	1	686
SAFEWAY	\$342.92	524	538,727
SAFEWAY DELAWARE	\$342.92	26	26,748
TOTAL		1,604	\$1,649,102

PLAN XXX PART TIME SECOND QUARTER 2023
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$124.19	1,923	\$716,329
GIANT ¹	\$281.51	9	7,882
GIANT ²	\$438.83	7	9,215
GIANT ³	\$596.15	0	0
SAFEWAY	\$124.19	1,152	429,325
SAFEWAY ¹	\$281.51	5	3,941
SAFEWAY ²	\$438.83	2	2,633
SAFEWAY ³	\$596.15	0	0
SAFEWAY DELAWARE	\$124.19	26	9,563
LOCAL 400 STAFF TEMPS	\$124.19	1	745
TOTAL		3,125	\$1,179,633

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL
PART TIME
SECOND QUARTER 2023

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.99	1,423	\$110,952
SAFEWAY	\$25.99	884	68,926
SAFEWAY DELAWARE	\$25.99	24	1,871
TOTAL		2,331	\$181,749

PLAN I
FULL TIME
SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$3,494		235 PART
OPTICAL BENEFIT 12	\$6.95	3,434		165 PART
TOTAL OPTICAL		\$6,928	\$5.66	
DENTAL INDIVIDUAL	\$27.60	\$18,244		221 PART
DENTAL FAMILY	\$54.72	30,191		184 PART
TOTAL DENTAL		\$48,435	\$39.57	
DRUG	\$.80/SCRIPT	\$497,485	\$406.44	2,922
HMO KAISER	\$2,406.31	\$4,813		1 PART
HOSPITAL		11,530		
SURGICAL		13,888		
DIAGNOSTIC		15,683		
MAJOR MEDICAL		1,097,886		
MEDICAL ADMINISTRATION ¹	\$15.93	18,956		397 PART
TOTAL MEDICAL		\$1,162,756	\$949.96	
BEHAVIORAL HEALTH	\$2.64	\$3,155	\$2.58	398 PART
BEHAVIORAL HEALTH		\$189,301	\$154.66	
E.A.P.	\$.67	\$824	\$0.67	398 PART
UM/DM	\$1.11/3.02	\$8,686	\$7.10	396 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,265	\$1.03	398 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,747	\$6.33	101 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,304	\$3.52	303 PART
HRGI/A&G CLAIM DISCOUNTER		\$169	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$3,972	\$3.25	408 PART
A & S		\$136,934	\$111.87	
SUB TOTAL		\$2,071,961	\$1,692.78	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$20,212	\$16.51	428 PART
MISCELLANEOUS		\$9,349	\$7.64	
SUB TOTAL		\$29,561	\$24.15	

TOTAL	\$2,101,522	\$1,716.93
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN I
PART TIME
SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$549		37 PART
OPTICAL BENEFIT 12	\$6.95	480		23 PART
TOTAL OPTICAL		\$1,029	\$5.44	
DENTAL INDIVIDUAL	\$27.60	\$3,186		39 PART
DENTAL FAMILY	\$54.72	3,658		22 PART
TOTAL DENTAL		\$6,844	\$36.21	
DRUG	\$.80/SCRIPT	\$56,484	\$298.86	437 SCRIPTS
HMO KAISER	\$2,423.74	\$0		
HOSPITAL		205		
SURGICAL		2,441		
DIAGNOSTIC		1,359		
MAJOR MEDICAL		154,072		
MEDICAL ADMINISTRATION ¹	\$15.93	2,901		61 PART
TOTAL MEDICAL		\$160,978	\$851.74	
BEHAVIORAL HEALTH	\$2.64	\$475	\$2.51	60 PART
BEHAVIORAL HEALTH		\$275	\$1.46	
E.A.P.	\$.67	\$125	\$0.66	60 PART
UM/DM	\$1.11/3.02	\$1,236	\$6.54	61 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$180	\$0.95	60 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$1,403	\$7.42	18 PART
P P O CAREFIRST NETWORK	\$4.66	\$607	\$3.21	43 PART
HRGI/A&G CLAIM DISCOUNTER		\$26	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$253	\$1.34	61 PART
A & S		\$7,393	\$39.12	
SUB TOTAL		\$237,308	\$1,255.60	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$2,905	\$15.37	62 PART
MISCELLANEOUS		\$1,444	\$7.64	
SUB TOTAL		\$4,349	\$23.01	

TOTAL

\$241,657

\$1,278.61

¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN X FULL TIME SECOND QUARTER 2023
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$57,950	\$5.00	3,902 PART
DENTAL FAMILY	\$57.65	\$276,583		1,603 PART
DENTAL INDIVIDUAL	\$28.01	193,275		2,310 PART
TOTAL DENTAL		\$469,858	\$40.52	
DRUG	\$.80/SCRIPT	\$3,717,264	\$320.59	20,874 SCRIPTS
HMO KAISER	\$1,532.01	\$85,793		19 PART
MEDICAL INDIVIDUAL		4,655,000		
MEDICAL FAMILY		4,897,174		
MEDICAL ADMINISTRATION ¹	\$15.93	185,569		3,883 PART
TOTAL MEDICAL		\$9,823,536	\$847.22	
BEHAVIORAL HEALTH	\$2.64	\$30,786	\$2.66	3,887 PART
BEHAVIORAL HEALTH		\$113,113	\$9.76	
E.A.P.	\$0.67	\$8,046	\$0.69	3,887 PART
UM/DM	\$1.11/3.02	\$95,657	\$8.25	3,881 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$13,919	\$1.20	3,891 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$72,120	\$6.22	937 PART
P P O CAREFIRST NETWORK	\$4.66	\$42,082	\$3.63	2,959 PART
HRGI/A&G CLAIM DISCOUNTER		\$1,598	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$17,224	\$1.49	3,926 PART
A & S		\$681,363	\$58.76	
SUB TOTAL		\$15,144,516	\$1,306.13	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$186,567	\$16.09	3,996 PART
MISCELLANEOUS		\$88,567	\$7.64	
SUB TOTAL		\$275,134	\$23.73	

TOTAL	\$15,419,650	\$1,329.86
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN X
PART TIME
SECOND QUARTER 2023

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$25,335	\$4.67	1,706 PART
DENTAL	\$28.01	\$147,794	\$27.25	1,767 PART
DRUG	\$.80/SCRIPT	\$1,409,365	\$259.84	6,629 SCRIPTS
HMO KAISER	\$1,103.44	\$19,862		6 PART
MEDICAL		2,679,759		
MEDICAL ADMINISTRATION ¹	\$15.93	81,450		1,704 PART
TOTAL MEDICAL		\$2,781,071	\$512.73	
BEHAVIORAL HEALTH	\$2.64	\$13,519	\$2.49	1,707 PART
BEHAVIORAL HEALTH		\$5,000	\$0.92	
E.A.P.	\$0.67	\$3,534	\$0.65	1,707 PART
UM/DM	\$1.11/3.02	\$22,868	\$4.22	1,703 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,305	\$0.61	1,699 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$24,746	\$4.56	322 PART
P P O CAREFIRST NETWORK	\$4.66	\$19,870	\$3.66	1,397 PART
HRGI/A&G CLAIM DISCOUNTER		\$748	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$4,972	\$0.92	1,727 PART
A & S		\$144,569	\$26.65	
SUB TOTAL		\$4,606,696	\$849.31	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$86,760	\$16.00	1,851 PART
MISCELLANEOUS		\$41,431	\$7.64	
SUB TOTAL		\$128,191	\$23.64	

TOTAL	\$4,734,887	\$872.95
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN X
PART TIME
SECOND QUARTER 2023

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$7,638	\$5.09	514 PART
DENTAL	\$57.65	\$82,088	\$54.73	476 PART
DRUG	\$.80/SCRIPT	\$631,018	\$420.68	4,521 SCRIPTS
HMO KAISER	\$1,923.41	\$25,004		4 PART
MEDICAL		1,995,311		
MEDICAL ADMINISTRATION ¹	\$15.93	24,118		505 PART
TOTAL MEDICAL		\$2,044,433	\$1,362.96	
BEHAVIORAL HEALTH	\$2.64	\$4,026	\$2.68	508 PART
BEHAVIORAL HEALTH		\$3,857	\$2.57	
E.A.P.	\$.67	\$1,051	\$0.70	508 PART
UM/DM	\$1.11/3.02	\$18,130	\$12.09	505 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,653	\$1.77	510 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$9,920	\$6.61	129 PART
P P O CAREFIRST NETWORK	\$4.66	\$5,503	\$3.67	387 PART
HRGI/A&G CLAIM DISCOUNTER		\$207	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$1,495	\$1.00	519 PART
A & S		\$27,359	\$18.24	
SUB TOTAL		\$2,839,378	\$1,892.93	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$24,690	\$16.46	529 PART
MISCELLANEOUS		\$11,458	\$7.64	
SUB TOTAL		\$36,148	\$24.10	

TOTAL	\$2,875,526	\$1,917.03
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN XX FULL TIME SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,172	\$4.42	416 PART
DENTAL FAMILY	\$33.99	\$9,889		97 PART
DENTAL INDIVIDUAL	\$16.51	15,615		318 PART
TOTAL DENTAL		\$25,504	\$18.28	
DRUG	\$.80/SCRIPT	\$161,434	\$115.72	1,021 SCRIPTS
HMO KAISER	\$219.97	\$3,080		5 PART
MEDICAL INDIVIDUAL		264,251		
MEDICAL FAMILY		103,760		
MEDICAL ADMINISTRATION ¹	\$15.93	19,897		416 PART
TOTAL MEDICAL		\$390,988	\$280.28	
BEHAVIORAL HEALTH	\$2.64	\$3,290	\$2.36	415 PART
BEHAVIORAL HEALTH		\$16,922	\$12.13	
UM/DM	\$1.11/3.02	\$7,987	\$5.73	415 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,165	\$0.84	417 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,545	\$5.41	98 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,503	\$3.23	317 PART
LIFE-AD&D	\$183/.018/1000	\$1,274	\$0.91	423 PART
A & S		\$33,882	\$24.29	
SUB TOTAL		\$660,666	\$473.60	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$21,906	\$15.70	468 PART
MISCELLANEOUS		\$10,655	\$7.64	
SUB TOTAL		\$32,561	\$23.34	

TOTAL	\$693,227	\$496.94
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN XX
PART TIME
SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,692	\$3.35	383 PART
DENTAL FAMILY	\$33.99	\$847		8 PART
DENTAL INDIVIDUAL	\$16.51	18,581		378 PART
DENTAL		\$19,428	\$11.44	
DRUG	\$.80/SCRIPT	\$146,746	\$86.42	904 SCRIPTS
HMO KAISER	\$219.97	(\$660)		
MEDICAL INDIVIDUAL		448,873		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION ¹	\$15.93	18,191		381 PART
TOTAL MEDICAL		\$466,404	\$274.68	
BEHAVIORAL HEALTH	\$2.64	\$3,028	\$1.78	382 PART
BEHAVIORAL HEALTH		\$937	\$0.55	
UM/DM	\$1.11/3.02	\$5,344	\$3.15	381 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$774	\$0.46	381 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$4,499	\$2.65	58 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,674	\$2.75	329 PART
LIFE-AD&D	\$.183/.018/1000	\$585	\$0.34	388 PART
A & S		\$5,214	\$3.07	
SUB TOTAL		\$663,325	\$390.64	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$29,000	\$17.08	619 PART
MISCELLANEOUS		\$12,970	\$7.64	
SUB TOTAL		\$41,970	\$24.72	

TOTAL

\$705,295 **\$415.36**

¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN XXX FULL TIME SECOND QUARTER 2023
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$13,632	\$2.83	918 PART
DENTAL FAMILY	\$33.99	\$23,131		228 PART
DENTAL INDIVIDUAL	\$16.51	33,983		691 PART
TOTAL DENTAL		\$57,114	\$11.87	
DRUG	\$.80/SCRIPT	\$535,533	\$111.29	2,247 SCRIPTS
HMO KAISER	\$351.37	\$13,703		13 PART
MEDICAL INDIVIDUAL		445,226		
MEDICAL FAMILY		148,342		
MEDICAL ADMINISTRATION ¹	\$15.93	43,871		918 PART
TOTAL MEDICAL		\$651,142	\$135.32	
BEHAVIORAL HEALTH	\$2.64	\$7,276	\$1.51	919 PART
BEHAVIORAL HEALTH		\$6,989	\$1.45	
UM/DM	\$1.11/3.02	\$17,652	\$3.67	918 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,575	\$0.54	922 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$17,742	\$3.69	231 PART
P P O CAREFIRST NETWORK	\$4.66	\$9,745	\$2.03	685 PART
LIFE-AD&D	\$.183/.018/1000	\$2,800	\$0.58	928 PART
A & S		\$51,457	\$10.69	
SUB TOTAL		\$1,373,657	\$285.47	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$73,251	\$15.22	1,567 PART
MISCELLANEOUS		\$36,756	\$7.64	
SUB TOTAL		\$110,007	\$22.86	

TOTAL	\$1,483,664	\$308.33
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN XXX
PART TIME
SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,564	\$1.23	779 PART
DENTAL FAMILY	\$33.99	\$1,254		12 PART
DENTAL INDIVIDUAL	\$16.51	37,965		772 PART
DENTAL		\$39,219	\$4.18	
DRUG	\$.80/SCRIPT	\$250,847	\$26.76	1,582 SCRIPTS
HMO KAISER	\$219.52	\$6,147		9 PART
MEDICAL INDIVIDUAL		543,922		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION ¹	\$15.93	44,285		927 PART
TOTAL MEDICAL		\$594,354	\$63.40	
BEHAVIORAL HEALTH	\$2.64	\$7,368	\$0.79	930 PART
BEHAVIORAL HEALTH		\$484	\$0.05	
UM/DM	\$1.11/3.02	\$12,883	\$1.37	927 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,875	\$0.20	932 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$15,478	\$1.65	201 PART
P P O CAREFIRST NETWORK	\$4.66	\$10,395	\$1.11	731 PART
LIFE-AD&D	\$.183/.018/1000	\$1,358	\$0.14	901 PART
A & S		\$13,514	\$1.44	
SUB TOTAL		\$959,339	\$102.32	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$148,213	\$15.81	3,150 PART
MISCELLANEOUS		\$71,610	\$7.64	
SUB TOTAL		\$219,823	\$23.45	

TOTAL

\$1,179,162

\$125.77

¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN XL PART TIME SECOND QUARTER 2023

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,282	\$0.76	356 PART
DENTAL	\$16.51	\$17,730	\$2.54	361 PART
LIFE-AD&D	\$.183/.018/1000	\$634	\$0.09	420 PART
A & S		\$1,578	\$0.23	
SUB TOTAL		\$25,224	\$3.62	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.55	\$104,915	\$15.00	2,249 PART
MISCELLANEOUS		\$53,415	\$7.64	
SUB TOTAL		\$158,330	\$22.64	

TOTAL	\$183,554	\$26.26
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¹RATE CHANGE EFFECTIVE APRIL 2023

PLAN I FULL TIME SECOND QUARTER 2023
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QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,912,153	\$1,877,014			\$3,789,167
EMPLOYER CONTR - RETIREE	3,105,121	3,017,704			6,122,825
MISC. INCOME - RETIREE	767,545	754,940			1,522,485
-LOA	0	0			0
-COBRA	1,345	0			1,345
-HMO COPAY	4,145	2,763			6,908

TOTAL	\$5,790,309	\$5,652,421	\$0	\$0	\$11,442,730
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EXPENSES

MEDICAL	\$1,454,478	\$1,162,756			\$2,617,234
RETIREE	3,181,163	3,398,995			6,580,158
A & S	120,913	136,934			257,847
DENTAL	50,597	48,435			99,032
DRUG	437,308	497,485			934,793
BEHAVIORAL HEALTH	77,352	192,456			269,808
OPTICAL	7,236	6,928			14,164
LIFE & AD & D	4,157	3,972			8,129
UM/DM	9,120	8,686			17,806
PRESCRIPTION CARE MNGMT	1,324	1,265			2,589
E.A.P.	860	824			1,684
P.P.O.	12,226	12,220			24,446
OPERATING EXPENSE	23,400	29,561			52,961

TOTAL EXPENSE	\$5,380,134	\$5,500,517	\$0	\$0	\$10,880,651
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SURPLUS (DEFICIT)	\$410,175	\$151,904	\$0	\$0	\$562,079
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AVERAGE INCOME	\$4,640	\$4,618	\$0	\$0	\$4,629
AVERAGE EXPENSE	\$4,311	\$4,494	\$0	\$0	\$4,403
SURPLUS (DEFICIT)	\$329	\$124	\$0	\$0	\$226

TOTAL PARTICIPANTS	416	408			412
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PLAN I
PART TIME
SECOND QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$174,281	\$178,848			\$353,129
EMPLOYER CONTR - RETIREE	455,319	470,813			926,132
MISC. INCOME - RETIREE	167,607	166,027			333,634
-LOA	0	0			0
-COBRA	2,642	0			2,642
-HMO COPAY	0	0			0

TOTAL	\$799,849	\$815,688	\$0	\$0	\$1,615,537
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EXPENSES

MEDICAL	\$219,804	\$160,978			\$380,782
RETIREE	537,674	590,687			1,128,361
A & S	14,697	7,393			22,090
DENTAL	7,014	6,844			13,858
DRUG	52,098	56,484			108,582
BEHAVIORAL HEALTH	1,078	750			1,828
OPTICAL	1,070	1,029			2,099
LIFE & AD & D	263	253			516
UM/DM	1,275	1,236			2,511
PRESCRIPTION CARE MNGMT	187	180			367
E.A.P.	130	125			255
P.P.O.	2,022	2,036			4,058
OPERATING EXPENSE	3,601	4,349			7,950

TOTAL EXPENSE	\$840,913	\$832,344	\$0	\$0	\$1,673,257
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SURPLUS (DEFICIT)	(\$41,064)	(\$16,656)	\$0	\$0	(\$57,720)
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AVERAGE INCOME	\$4,371	\$4,316	\$0	\$0	\$4,344
AVERAGE EXPENSE	\$4,595	\$4,404	\$0	\$0	\$4,500
SURPLUS (DEFICIT)	(\$224)	(\$88)	\$0	\$0	(\$156)

TOTAL PARTICIPANTS	61	63			62
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PLAN X FULL TIME SECOND QUARTER 2023
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QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,055,640	\$11,853,675			\$23,909,315
MISC. INCOME - LOA	0	0			0
-COBRA	19,703	13,933			33,636
-HMO COPAY	48,280	43,676			91,956

TOTAL INCOME	\$12,123,623	\$11,911,284	\$0	\$0	\$24,034,907
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EXPENSES

MEDICAL	\$7,683,087	\$9,823,536			\$17,506,623
A & S	741,181	681,363			1,422,544
DENTAL	471,382	469,858			941,240
DRUG	3,424,717	3,717,264			7,141,981
BEHAVIORAL HEALTH	103,454	143,899			247,353
OPTICAL	58,267	57,950			116,217
LIFE & AD & D	17,257	17,224			34,481
UM/DM	96,907	95,657			192,564
PRESCRIPTION CARE MNGMT	13,973	13,919			27,892
E.A.P.	8,091	8,046			16,137
P.P.O.	112,143	115,800			227,943
OPERATING EXPENSE	211,652	275,134			486,786

TOTAL EXPENSE	\$12,942,111	\$15,419,650	\$0	\$0	\$28,361,761
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SURPLUS (DEFICIT)	(\$818,488)	(\$3,508,366)	\$0	\$0	(\$4,326,854)
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AVERAGE INCOME	\$1,026	\$1,027	\$0	\$0	\$1,027
AVERAGE EXPENSE	\$1,095	\$1,330	\$0	\$0	\$1,213
SURPLUS (DEFICIT)	(\$69)	(\$303)	\$0	\$0	(\$186)

TOTAL PARTICIPANTS	3,940	3,865			3,903
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PLAN X
PART TIME
SECOND QUARTER 2023

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,643,611	\$4,544,425			\$9,188,036
MISC. INCOME - LOA	0	0			0
-COBRA	33,570	22,223			55,793
-HMO COPAY	11,853	10,536			22,389

TOTAL INCOME	\$4,689,034	\$4,577,184	\$0	\$0	\$9,266,218
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EXPENSES

MEDICAL	\$1,905,057	\$2,781,071			\$4,686,128
A & S	118,554	144,569			263,123
DENTAL	153,232	147,794			301,026
DRUG	1,359,088	1,409,365			2,768,453
BEHAVIORAL HEALTH	17,176	18,519			35,695
OPTICAL	26,106	25,335			51,441
LIFE & AD & D	5,150	4,972			10,122
UM/DM	23,560	22,868			46,428
PRESCRIPTION CARE MNGMT	3,417	3,305			6,722
E.A.P.	3,640	3,534			7,174
P.P.O.	45,654	45,364			91,018
OPERATING EXPENSES	102,585	128,191			230,776

TOTAL EXPENSE	\$3,763,219	\$4,734,887	\$0	\$0	\$8,498,106
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SURPLUS (DEFICIT)	\$925,815	(\$157,703)	\$0	\$0	\$768,112
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AVERAGE INCOME	\$850	\$844	\$0	\$0	\$847
AVERAGE EXPENSE	\$682	\$873	\$0	\$0	\$778
SURPLUS (DEFICIT)	\$168	(\$29)	\$0	\$0	\$69

TOTAL PARTICIPANTS	1,838	1,808			1,823
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PLAN X
PART TIME
SECOND QUARTER 2023

DEPENDENT
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,500,474	\$2,366,696			\$4,867,170
MISC. INCOME - LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	23,614	10,390			34,004

TOTAL INCOME	\$2,524,088	\$2,377,086	\$0	\$0	\$4,901,174
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EXPENSES

MEDICAL	\$1,307,277	\$2,044,433			\$3,351,710
A & S	28,236	27,359			55,595
DENTAL	85,628	82,088			167,716
DRUG	639,621	631,018			1,270,639
BEHAVIORAL HEALTH	25,130	7,883			33,013
OPTICAL	7,970	7,638			15,608
LIFE & AD & D	1,560	1,495			3,055
UM/DM	19,049	18,130			37,179
PRESCRIPTION CARE MNGMT	2,832	2,653			5,485
E.A.P.	1,097	1,051			2,148
P.P.O.	15,653	15,630			31,283
OPERATING EXPENSE	29,953	36,148			66,101

TOTAL EXPENSE	\$2,164,006	\$2,875,526	\$0	\$0	\$5,039,532
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SURPLUS (DEFICIT)	\$360,082	(\$498,440)	\$0	\$0	(\$138,358)
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AVERAGE INCOME	\$1,600	\$1,585	\$0	\$0	\$1,593
AVERAGE EXPENSE	\$1,371	\$1,917	\$0	\$0	\$1,644
SURPLUS (DEFICIT)	\$229	(\$332)	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	526	500			513
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PLAN XX
FULL TIME
SECOND QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$623,440	\$622,992			\$1,246,432
MISC. INCOME - LOA	0	0			0
-COBRA	802	2,386			3,188
-HMO COPAY	0	0			0

TOTAL INCOME	\$624,242	\$625,378	\$0	\$0	\$1,249,620
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EXPENSES

MEDICAL	\$956,119	\$390,988			\$1,347,107
A & S	25,067	33,882			58,949
DENTAL	25,746	25,504			51,250
DRUG	127,240	161,434			288,674
BEHAVIORAL HEALTH	4,141	20,212			24,353
OPTICAL	6,202	6,172			12,374
LIFE & AD & D	1,277	1,274			2,551
UM/DM	8,142	7,987			16,129
PRESCRIPTION CARE MNGMT	1,179	1,165			2,344
P.P.O.	11,591	12,048			23,639
OPERATING EXPENSE	25,504	32,561			58,065

TOTAL EXPENSE	\$1,192,208	\$693,227	\$0	\$0	\$1,885,435
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SURPLUS (DEFICIT)	(\$567,966)	(\$67,849)	\$0	\$0	(\$635,815)
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AVERAGE INCOME	\$446	\$448	\$0	\$0	\$447
AVERAGE EXPENSE	\$851	\$497	\$0	\$0	\$674
SURPLUS (DEFICIT)	(\$405)	(\$49)	\$0	\$0	(\$227)

TOTAL PARTICIPANTS	467	465			466
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PLAN XX
PART TIME
SECOND QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$506,563	\$464,618			\$971,181
MISC. INCOME - LOA	0	0			0
-COBRA	1,063	1,599			2,662
-HMO COPAY	162	162			324

TOTAL INCOME	\$507,788	\$466,379	\$0	\$0	\$974,167
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EXPENSES

MEDICAL	\$273,018	\$466,404			\$739,422
A & S	10,013	5,214			15,227
DENTAL	20,206	19,428			39,634
DRUG	202,146	146,746			348,892
BEHAVIORAL HEALTH	3,489	3,965			7,454
OPTICAL	5,886	5,692			11,578
LIFE & AD & D	610	585			1,195
UM/DM	5,503	5,344			10,847
PRESCRIPTION CARE MNGMT	799	774			1,573
P.P.O.	9,148	9,173			18,321
OPERATING EXPENSE	34,248	41,970			76,218

TOTAL EXPENSE	\$565,066	\$705,295	\$0	\$0	\$1,270,361
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SURPLUS (DEFICIT)	(\$57,278)	(\$238,916)	\$0	\$0	(\$296,194)
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AVERAGE INCOME	\$274	\$275	\$0	\$0	\$275
AVERAGE EXPENSE	\$305	\$415	\$0	\$0	\$360
SURPLUS (DEFICIT)	(\$31)	(\$140)	\$0	\$0	(\$85)

TOTAL PARTICIPANTS	618	566			592
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PLAN XXX
FULL TIME
SECOND QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,609,323	\$1,649,102			\$3,258,425
MISC. INCOME - LOA	0	0			0
-COBRA	1,447	1,913			3,360
-HMO COPAY	5,179	2,308			7,487

TOTAL INCOME	\$1,615,949	\$1,653,323	\$0	\$0	\$3,269,272
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EXPENSES

MEDICAL	\$494,078	\$651,142			\$1,145,220
A & S	34,674	51,457			86,131
DENTAL	53,949	57,114			111,063
DRUG	479,228	535,533			1,014,761
BEHAVIORAL HEALTH	14,486	14,265			28,751
OPTICAL	13,325	13,632			26,957
LIFE & AD & D	2,639	2,800			5,439
UM/DM	17,651	17,652			35,303
PRESCRIPTION CARE MNGMT	2,502	2,575			5,077
P.P.O.	24,717	27,487			52,204
OPERATING EXPENSE	78,826	110,007			188,833

TOTAL EXPENSE	\$1,216,075	\$1,483,664	\$0	\$0	\$2,699,739
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SURPLUS (DEFICIT)	\$399,874	\$169,659	\$0	\$0	\$569,533
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AVERAGE INCOME	\$344	\$344	\$0	\$0	\$344
AVERAGE EXPENSE	\$259	\$308	\$0	\$0	\$284
SURPLUS (DEFICIT)	\$85	\$36	\$0	\$0	\$60

TOTAL PARTICIPANTS	1,564	1,604			1,584
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PLAN XXX PART TIME SECOND QUARTER 2023
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QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,187,289	\$1,179,633			\$2,366,922
MISC. INCOME - LOA	0	0			0
-COBRA	6,276	7,979			14,255
-HMO COPAY	4,394	2,411			6,805

TOTAL INCOME	\$1,197,959	\$1,190,023	\$0	\$0	\$2,387,982
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EXPENSES

MEDICAL	\$1,110,799	\$594,354			\$1,705,153
A & S	10,825	13,514			24,339
DENTAL	37,656	39,219			76,875
DRUG	248,988	250,847			499,835
BEHAVIORAL HEALTH	8,242	7,852			16,094
OPTICAL	11,479	11,564			23,043
LIFE & AD & D	1,333	1,358			2,691
UM/DM	13,254	12,883			26,137
PRESCRIPTION CARE MNGMT	1,882	1,875			3,757
P.P.O.	24,880	25,873			50,753
OPERATING EXPENSE	159,001	219,823			378,824

TOTAL EXPENSE	\$1,628,339	\$1,179,162	\$0	\$0	\$2,807,501
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SURPLUS (DEFICIT)	(\$430,380)	\$10,861	\$0	\$0	(\$419,519)
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AVERAGE INCOME	\$127	\$127	\$0	\$0	\$127
AVERAGE EXPENSE	\$172	\$126	\$0	\$0	\$149
SURPLUS (DEFICIT)	(\$45)	\$1	\$0	\$0	(\$22)

TOTAL PARTICIPANTS	3,148	3,125			3,137
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PLAN XL PART TIME SECOND QUARTER 2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$175,329	\$181,749			\$357,078
MISC. INCOME - LOA	0	0			0
-COBRA	26	0			26

TOTAL INCOME	\$175,355	\$181,749	\$0	\$0	\$357,104
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EXPENSES

A & S	\$1,384	\$1,578			\$2,962
DENTAL	17,948	17,730			35,678
OPTICAL	5,167	5,282			10,449
LIFE & AD & D	619	634			1,253
OPERATING EXPENSE	117,668	158,330			275,998

TOTAL EXPENSE	\$142,786	\$183,554	\$0	\$0	\$326,340
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SURPLUS (DEFICIT)	\$32,569	(\$1,805)	\$0	\$0	\$30,764
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AVERAGE INCOME	\$26	\$26	\$0	\$0	\$26
AVERAGE EXPENSE	\$21	\$26	\$0	\$0	\$24
SURPLUS (DEFICIT)	\$5	\$0	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,249	2,331			2,290
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COMBINED FUND SECOND QUARTER 2023
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QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$25,388,103	\$24,918,752	\$0	\$0	\$50,306,855
EMPLOYER CONTR - RETIREE	3,560,440	3,488,517	0	0	7,048,957
EMPLOYEE CONTRIBUTIONS	1,099,653	1,043,246	0	0	2,142,899
INTEREST & DIVIDENDS - ACTIVE	41,628	66,999	0	0	108,627
INTEREST & DIVIDENDS - RETIREE	8,678	13,836	0	0	22,514
STIPEND	728,882	714,146	0	0	1,443,028
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$30,827,384	\$30,245,496	\$0	\$0	\$61,072,880
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EXPENSES

MEDICAL	\$15,403,717	\$18,075,662	\$0	\$0	\$33,479,379
RETIREES	3,718,837	3,989,682	0	0	7,708,519
STIPEND	728,882	714,146	0	0	1,443,028
A & S	1,105,544	1,103,263	0	0	2,208,807
DENTAL	923,358	914,014	0	0	1,837,372
DRUG	6,970,434	7,406,176	0	0	14,376,610
BEHAVIORAL HEALTH	254,548	409,801	0	0	664,349
OPTICAL	142,708	141,222	0	0	283,930
LIFE & AD & D	34,865	34,567	0	0	69,432
UM/DM	194,461	190,443	0	0	384,904
PRESCRIPTION CARE MNGMT	28,095	27,711	0	0	55,806
E.A.P.	13,818	13,580	0	0	27,398
P.P.O.	258,034	265,631	0	0	523,665
OPERATING EXPENSE	786,438	1,036,074	0	0	1,822,512

TOTAL EXPENSE	\$30,563,739	\$34,321,972	\$0	\$0	\$64,885,711
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SURPLUS (DEFICIT)	\$263,645	(\$4,076,476)	\$0	\$0	(\$3,812,831)
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TOTAL PARTICIPANTS	14,827	14,735	0	0	14,781
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FUND RESERVE	\$18,713,077	\$10,761,929		
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PLAN I
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653	\$1,999,050	\$1,979,949	\$7,810,043
EMPLOYER CONTR - RETIREE	3,244,457	3,210,667	3,173,119	3,173,462	12,801,705
MISC. INCOME - RETIREE	810,336	782,952	773,222	788,579	3,155,089
-LOA	0	0	0	0	0
-COBRA	3,677	1,226	2,451	7,668	15,022
-HMO COPAY	11,929	2,578	12,983	8,012	35,502

TOTAL	\$6,009,790	\$5,889,076	\$5,960,825	\$5,957,670	\$23,817,361
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204	\$1,297,724	\$1,064,561	\$4,664,031
RETIREE	3,338,605	3,220,287	3,238,617	3,728,096	13,525,605
A & S	158,344	147,129	133,068	101,142	539,683
DENTAL	58,640	52,554	53,715	52,708	217,617
DRUG	481,080	419,071	645,945	260,694	1,806,790
BEHAVIORAL HEALTH	122,883	296,608	238,767	127,244	785,502
OPTICAL	8,325	8,066	7,809	7,597	31,797
LIFE & AD & D	4,723	4,579	4,440	4,319	18,061
UM/DM	9,672	9,467	9,177	8,939	37,255
PRESCRIPTION CARE MNGMT	1,552	1,485	1,439	1,390	5,866
E.A.P.	985	955	927	899	3,766
P.P.O.	14,293	13,467	12,795	12,524	53,079
OPERATING EXPENSE	29,420	29,963	28,766	27,911	116,060

TOTAL EXPENSE	\$5,405,064	\$5,328,835	\$5,673,189	\$5,398,024	\$21,805,112
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SURPLUS (DEFICIT)	\$604,726	\$560,241	\$287,636	\$559,646	\$2,012,249
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AVERAGE INCOME	\$4,244	\$4,267	\$4,425	\$4,555	\$4,373
AVERAGE EXPENSE	\$3,817	\$3,861	\$4,212	\$4,127	\$4,004
SURPLUS (DEFICIT)	\$427	\$406	\$213	\$428	\$369

TOTAL PARTICIPANTS	472	460	449	436	454
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PLAN I
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863	\$203,668	\$187,473	\$898,228
EMPLOYER CONTR - RETIREE	499,421	503,572	489,849	458,843	1,951,685
MISC. INCOME - RETIREE	174,529	170,000	168,130	170,752	683,411
-LOA	0	0	0	0	0
-COBRA	3,063	0	0	1,761	4,824
-HMO COPAY	0	0	0	0	0

TOTAL	\$930,237	\$927,435	\$861,647	\$818,829	\$3,538,148
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EXPENSES

MEDICAL	\$421,151	\$230,881	\$307,953	\$261,225	\$1,221,210
RETIREE	570,777	530,851	551,394	701,096	2,354,118
A & S	8,062	9,708	10,384	15,272	43,426
DENTAL	9,145	8,204	8,286	7,744	33,379
DRUG	89,085	55,686	68,114	10,502	223,387
BEHAVIORAL HEALTH	1,208	1,360	1,369	2,631	6,568
OPTICAL	1,347	1,311	1,231	1,132	5,021
LIFE & AD & D	325	319	310	287	1,241
UM/DM	1,495	1,458	1,380	1,263	5,596
PRESCRIPTION CARE MNGMT	238	230	218	203	889
E.A.P.	163	158	148	138	607
P.P.O.	2,485	2,357	2,269	2,190	9,301
OPERATING EXPENSE	4,827	4,917	4,780	4,495	19,019

TOTAL EXPENSE	\$1,110,308	\$847,440	\$957,836	\$1,008,178	\$3,923,762
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SURPLUS (DEFICIT)	(\$180,071)	\$79,995	(\$96,189)	(\$189,349)	(\$385,614)
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AVERAGE INCOME	\$3,975	\$4,015	\$3,934	\$4,136	\$4,015
AVERAGE EXPENSE	\$4,745	\$3,669	\$4,374	\$5,092	\$4,470
SURPLUS (DEFICIT)	(\$770)	\$346	(\$440)	(\$956)	(\$455)

TOTAL PARTICIPANTS	78	77	73	66	74
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PLAN X
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681	\$11,526,439	\$11,838,934	\$45,505,280
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	23,282	19,772	18,492	14,352	75,898
-HMO COPAY	52,307	48,478	45,298	44,423	190,506

TOTAL INCOME	\$11,170,815	\$11,112,931	\$11,590,229	\$11,897,709	\$45,771,684
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154	\$9,046,707	\$10,106,326	\$39,108,134
A & S	757,603	867,057	890,508	694,985	3,210,153
DENTAL	498,101	472,188	475,055	472,131	1,917,475
DRUG	3,163,071	2,774,863	4,190,145	1,469,403	11,597,482
BEHAVIORAL HEALTH	150,513	104,688	104,141	201,658	561,000
OPTICAL	59,444	59,168	58,316	58,148	235,076
LIFE & AD & D	17,565	17,560	17,378	17,213	69,716
UM/DM	92,532	91,773	90,084	90,708	365,097
PRESCRIPTION CARE MNGMT	14,705	14,460	14,096	13,969	57,230
E.A.P.	8,244	8,217	8,093	8,079	32,633
P.P.O.	114,030	112,268	110,840	110,643	447,781
OPERATING EXPENSE	243,638	255,121	248,559	245,604	992,922

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$15,253,922	\$13,488,867	\$58,594,699
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	(\$3,663,693)	(\$1,591,158)	(\$12,823,015)
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AVERAGE INCOME	\$927	\$931	\$982	\$1,007	\$962
AVERAGE EXPENSE	\$1,298	\$1,191	\$1,292	\$1,142	\$1,231
SURPLUS (DEFICIT)	(\$371)	(\$260)	(\$310)	(\$135)	(\$269)

TOTAL PARTICIPANTS	4,017	3,979	3,934	3,937	3,967
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PLAN X
PART TIME
2022

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403	\$4,835,471	\$4,780,130	\$18,362,044
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	19,000	18,317	13,035	17,177	67,529
-HMO COPAY	9,210	7,982	10,571	10,491	38,254

TOTAL INCOME	\$4,495,250	\$4,305,702	\$4,859,077	\$4,807,798	\$18,467,827
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946	\$2,700,731	\$2,265,069	\$11,215,957
A & S	155,011	171,111	191,940	145,139	663,201
DENTAL	171,024	158,235	163,590	158,928	651,777
DRUG	1,549,329	1,333,589	1,604,943	1,025,845	5,513,706
BEHAVIORAL HEALTH	18,950	55,816	17,335	41,570	133,671
OPTICAL	30,155	29,077	27,968	27,038	114,238
LIFE & AD & D	5,948	5,761	5,563	5,363	22,635
UM/DM	24,862	24,126	23,283	22,768	95,039
PRESCRIPTION CARE MNGMT	3,951	3,780	3,643	3,532	14,906
E.A.P.	4,205	4,061	3,895	3,770	15,931
P.P.O.	53,826	51,208	48,779	47,680	201,493
OPERATING EXPENSES	132,704	133,957	126,853	122,549	516,063

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$4,918,523	\$3,869,251	\$19,158,617
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	(\$59,446)	\$938,547	(\$690,790)
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AVERAGE INCOME	\$703	\$700	\$816	\$835	\$764
AVERAGE EXPENSE	\$731	\$926	\$826	\$672	\$789
SURPLUS (DEFICIT)	(\$28)	(\$226)	(\$10)	\$163	(\$25)

TOTAL PARTICIPANTS	2,132	2,050	1,984	1,919	2,021
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PLAN X
PART TIME
2022

DEPENDENT
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397	\$2,717,966	\$2,658,755	\$11,013,529
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	16,845	17,611	20,265	19,656	74,377

TOTAL INCOME	\$2,864,256	\$2,807,008	\$2,738,231	\$2,678,411	\$11,087,906
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065	\$1,918,224	\$1,682,478	\$6,974,058
A & S	45,064	62,838	43,335	42,097	193,334
DENTAL	108,439	94,036	95,107	91,723	389,305
DRUG	802,652	695,931	849,464	221,489	2,569,536
BEHAVIORAL HEALTH	28,091	15,915	9,819	40,065	93,890
OPTICAL	9,638	9,282	8,994	8,604	36,518
LIFE & AD & D	1,870	1,793	1,751	1,680	7,094
UM/DM	21,230	20,574	19,767	19,157	80,728
PRESCRIPTION CARE MNGMT	3,426	3,274	3,149	3,026	12,875
E.A.P.	1,327	1,278	1,236	1,184	5,025
P.P.O.	18,803	17,695	17,131	16,319	69,948
OPERATING EXPENSE	38,987	39,595	37,881	36,277	152,740

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$3,005,858	\$2,164,099	\$10,585,051
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SURPLUS (DEFICIT)	\$45,438	\$210,732	(\$267,627)	\$514,312	\$502,855
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AVERAGE INCOME	\$1,520	\$1,519	\$1,544	\$1,583	\$1,542
AVERAGE EXPENSE	\$1,496	\$1,405	\$1,695	\$1,279	\$1,469
SURPLUS (DEFICIT)	\$24	\$114	(\$151)	\$304	\$73

TOTAL PARTICIPANTS	628	616	591	564	600
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PLAN XX
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975	\$639,977	\$643,733	\$2,439,707
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,416	4,957	(354)	1,109	7,128
-HMO COPAY	0	0	0	0	0

TOTAL INCOME	\$580,438	\$581,932	\$639,623	\$644,842	\$2,446,835
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EXPENSES

MEDICAL	\$626,774	\$1,303,275	\$852,198	\$920,493	\$3,702,740
A & S	36,401	31,673	28,547	24,657	121,278
DENTAL	26,800	24,180	26,401	26,174	103,555
DRUG	110,466	125,592	141,318	26,466	403,842
BEHAVIORAL HEALTH	4,330	8,976	5,008	10,123	28,437
OPTICAL	6,574	6,454	6,435	6,271	25,734
LIFE & AD & D	1,332	1,343	1,318	1,307	5,300
UM/DM	7,917	7,757	7,897	7,605	31,176
PRESCRIPTION CARE MNGMT	1,254	1,226	1,211	1,191	4,882
P.P.O.	12,329	12,476	12,442	12,162	49,409
OPERATING EXPENSE	29,793	30,884	30,017	30,216	120,910

TOTAL EXPENSE	\$863,970	\$1,553,836	\$1,112,792	\$1,066,665	\$4,597,263
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	(\$473,169)	(\$421,823)	(\$2,150,428)
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AVERAGE INCOME	\$396	\$403	\$432	\$449	\$420
AVERAGE EXPENSE	\$589	\$1,077	\$752	\$742	\$790
SURPLUS (DEFICIT)	(\$193)	(\$674)	(\$320)	(\$293)	(\$370)

TOTAL PARTICIPANTS	489	481	493	479	486
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PLAN XX
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699	\$550,002	\$525,926	\$2,023,778
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,039	1,095	1,954	1,691	5,779
-HMO COPAY	664	1,098	512	482	2,756

TOTAL INCOME	\$485,854	\$465,892	\$552,468	\$528,099	\$2,032,313
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EXPENSES

MEDICAL	\$287,975	\$311,668	\$404,734	\$270,333	\$1,274,710
A & S	4,949	10,099	13,917	11,670	40,635
DENTAL	24,370	20,980	22,468	21,619	89,437
DRUG	168,042	180,434	225,632	142,387	716,495
BEHAVIORAL HEALTH	4,362	3,941	10,662	19,293	38,258
OPTICAL	7,226	6,954	6,538	6,196	26,914
LIFE & AD & D	743	721	682	647	2,793
UM/DM	6,237	6,010	5,712	5,449	23,408
PRESCRIPTION CARE MNGMT	998	939	894	859	3,690
P.P.O.	11,146	10,910	10,444	9,986	42,486
OPERATING EXPENSE	45,540	46,080	43,630	41,972	177,222

TOTAL EXPENSE	\$561,588	\$598,736	\$745,313	\$530,411	\$2,436,048
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	(\$192,845)	(\$2,312)	(\$403,735)
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AVERAGE INCOME	\$219	\$219	\$267	\$272	\$244
AVERAGE EXPENSE	\$253	\$281	\$361	\$273	\$292
SURPLUS (DEFICIT)	(\$34)	(\$62)	(\$94)	(\$1)	(\$48)

TOTAL PARTICIPANTS	740	709	689	647	696
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PLAN XXX
FULL TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884	\$1,375,375	\$1,487,848	\$4,995,768
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	4,977	1,588	6,889	2,552	16,006
-HMO COPAY	6,481	5,253	3,129	3,734	18,597

TOTAL INCOME	\$1,058,119	\$1,092,725	\$1,385,393	\$1,494,134	\$5,030,371
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EXPENSES

MEDICAL	\$709,190	\$728,647	\$761,188	\$729,495	\$2,928,520
A & S	23,818	22,448	47,927	39,765	133,958
DENTAL	46,627	44,076	48,673	49,377	188,753
DRUG	280,444	297,145	388,427	212,906	1,178,922
BEHAVIORAL HEALTH	7,862	8,387	7,853	9,812	33,914
OPTICAL	11,252	11,593	11,548	11,830	46,223
LIFE & AD & D	2,234	2,391	2,391	2,418	9,434
UM/DM	14,404	14,629	14,671	15,095	58,799
PRESCRIPTION CARE MNGMT	2,246	2,352	2,325	2,334	9,257
P.P.O.	21,172	22,316	22,341	22,754	88,583
OPERATING EXPENSE	75,195	83,002	84,328	86,935	329,460

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$1,391,672	\$1,182,721	\$5,005,823
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	(\$6,279)	\$311,413	\$24,548
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AVERAGE INCOME	\$272	\$271	\$335	\$341	\$305
AVERAGE EXPENSE	\$307	\$306	\$337	\$270	\$305
SURPLUS (DEFICIT)	(\$35)	(\$35)	(\$2)	\$71	\$0

TOTAL PARTICIPANTS	1,299	1,346	1,377	1,459	1,370
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PLAN XXX
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523	\$1,097,524	\$1,093,750	\$5,321,141
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	13,119	10,851	8,916	9,074	41,960
-HMO COPAY	2,771	1,692	2,421	3,235	10,119

TOTAL INCOME	\$1,609,234	\$1,549,066	\$1,108,861	\$1,106,059	\$5,373,220
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EXPENSES

MEDICAL	\$528,691	\$802,876	\$827,754	\$692,065	\$2,851,386
A & S	8,461	10,574	15,169	10,196	44,400
DENTAL	40,379	36,162	40,125	39,307	155,973
DRUG	215,997	191,684	287,355	54,665	749,701
BEHAVIORAL HEALTH	12,424	34,416	41,923	10,227	98,990
OPTICAL	11,944	11,909	11,696	11,236	46,785
LIFE & AD & D	1,498	1,471	1,417	1,333	5,719
UM/DM	13,711	12,933	12,102	11,707	50,453
PRESCRIPTION CARE MNGMT	2,154	2,028	1,926	1,845	7,953
P.P.O.	27,626	27,301	25,978	24,764	105,669
OPERATING EXPENSE	189,377	203,699	192,156	184,164	769,396

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$1,457,601	\$1,041,509	\$4,886,425
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SURPLUS (DEFICIT)	\$556,972	\$214,013	(\$348,740)	\$64,550	\$486,795
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AVERAGE INCOME	\$166	\$165	\$124	\$126	\$145
AVERAGE EXPENSE	\$108	\$142	\$163	\$119	\$133
SURPLUS (DEFICIT)	\$58	\$23	(\$39)	\$7	\$12

TOTAL PARTICIPANTS	3,240	3,126	2,982	2,925	3,068
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PLAN XL
PART TIME
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
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EXPENSES

A & S	\$6,197	\$6,240	\$3,752	\$3,853	\$20,042
DENTAL	16,873	15,176	16,368	16,383	64,800
OPTICAL	5,346	5,089	4,920	4,832	20,187
LIFE & AD & D	670	670	634	600	2,574
OPERATING EXPENSE	142,551	145,418	142,423	136,832	567,224

TOTAL EXPENSE	\$171,637	\$172,593	\$168,097	\$162,500	\$674,827
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SURPLUS (DEFICIT)	\$6,037	\$7,704	(\$65)	\$8,072	\$21,748
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AVERAGE INCOME	\$26	\$26	\$25	\$26	\$26
AVERAGE EXPENSE	\$25	\$25	\$25	\$25	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$1	\$1

TOTAL PARTICIPANTS	2,303	2,337	2,220	2,209	2,267
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COMBINED FUND
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$25,113,504	\$25,367,070	\$99,066,093
EMPLOYER CONTR - RETIREE	3,743,878	3,714,239	3,662,968	3,632,305	14,753,390
EMPLOYEE CONTRIBUTIONS	1,154,645	1,095,450	1,087,914	1,104,748	4,442,757
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	70,147	38,274	221,478
INTEREST & DIVIDENDS - RETIREE	11,446	12,467	15,028	8,195	47,136
STIPEND	890,816	828,735	784,491	746,206	3,250,248
MISCELLANEOUS ¹	254	20,461	770,015	30	790,760

TOTAL INCOME	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$18,117,213	\$17,992,045	\$73,940,746
RETIREES	3,909,382	3,751,138	3,790,011	4,429,192	15,879,723
STIPEND	890,816	828,735	784,491	746,206	3,250,248
A & S	1,203,910	1,338,877	1,378,547	1,088,776	5,010,110
DENTAL	1,000,398	925,791	949,788	936,094	3,812,071
DRUG	6,860,166	6,073,995	8,401,343	3,424,357	24,759,861
BEHAVIORAL HEALTH	350,623	530,107	436,877	462,623	1,780,230
OPTICAL	151,251	148,903	145,455	142,884	588,493
LIFE & AD & D	36,908	36,608	35,884	35,167	144,567
UM/DM	192,060	188,727	184,073	182,691	747,551
PRESCRIPTION CARE MNGMT	30,524	29,774	28,901	28,349	117,548
E.A.P.	14,924	14,669	14,299	14,070	57,962
P.P.O.	275,710	269,998	263,019	259,022	1,067,749
OPERATING EXPENSE	932,032	972,636	939,393	916,955	3,761,016

TOTAL EXPENSE	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
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SURPLUS (DEFICIT)	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
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TOTAL PARTICIPANTS	15,398	15,181	14,792	14,641	15,003
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FUND RESERVE	\$15,201,126	\$10,652,775	\$12,425,548	\$8,946,076
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¹LITIGATION SETTLEMENTS 4TH QTR:

	\$30 BIG LOTS
	\$30

PLAN I
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,912,153	\$1,877,014			\$3,789,167
MISC. INCOME - LOA	0	0			0
-COBRA	1,345	0			1,345
-HMO COPAY	4,145	2,763			6,908

TOTAL	\$1,917,643	\$1,879,777	\$0	\$0	\$3,797,420
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EXPENSES

MEDICAL	\$1,454,478	\$1,162,756			\$2,617,234
A & S	120,913	136,934			257,847
DENTAL	50,597	48,435			99,032
DRUG	437,308	497,485			934,793
BEHAVIORAL HEALTH	77,352	192,456			269,808
OPTICAL	7,236	6,928			14,164
LIFE & AD & D	4,157	3,972			8,129
UM/DM	9,120	8,686			17,806
PRESCRIPTION CARE MNGMT	1,324	1,265			2,589
E.A.P.	860	824			1,684
P.P.O.	12,226	12,220			24,446
OPERATING EXPENSE	23,400	29,561			52,961

TOTAL EXPENSE	\$2,198,971	\$2,101,522	\$0	\$0	\$4,300,493
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SURPLUS (DEFICIT)	(\$281,328)	(\$221,745)	\$0	\$0	(\$503,073)
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AVERAGE INCOME	\$1,537	\$1,536	\$0	\$0	\$1,537
AVERAGE EXPENSE	\$1,762	\$1,717	\$0	\$0	\$1,740
SURPLUS (DEFICIT)	(\$225)	(\$181)	\$0	\$0	(\$203)

TOTAL PARTICIPANTS	416	408			412
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PLAN I
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$174,281	\$178,848			\$353,129
MISC. INCOME - LOA	0	0			0
-COBRA	2,642	0			2,642
-HMO COPAY	0	0			0

TOTAL	\$176,923	\$178,848	\$0	\$0	\$355,771
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EXPENSES

MEDICAL	\$219,804	\$160,978			\$380,782
A & S	14,697	7,393			22,090
DENTAL	7,014	6,844			13,858
DRUG	52,098	56,484			108,582
BEHAVIORAL HEALTH	1,078	750			1,828
OPTICAL	1,070	1,029			2,099
LIFE & AD & D	263	253			516
UM/DM	1,275	1,236			2,511
PRESCRIPTION CARE MNGMT	187	180			367
E.A.P.	130	125			255
P.P.O.	2,022	2,036			4,058
OPERATING EXPENSE	3,601	4,349			7,950

TOTAL EXPENSE	\$303,239	\$241,657	\$0	\$0	\$544,896
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SURPLUS (DEFICIT)	(\$126,316)	(\$62,809)	\$0	\$0	(\$189,125)
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AVERAGE INCOME	\$967	\$946	\$0	\$0	\$957
AVERAGE EXPENSE	\$1,657	\$1,279	\$0	\$0	\$1,468
SURPLUS (DEFICIT)	(\$690)	(\$333)	\$0	\$0	(\$511)

TOTAL PARTICIPANTS	61	63			62
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PLAN X
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,055,640	\$11,853,675			\$23,909,315
MISC. INCOME-LOA	0	0			0
-COBRA	19,703	13,933			33,636
-HMO COPAY	48,280	43,676			91,956

TOTAL INCOME	\$12,123,623	\$11,911,284	\$0	\$0	\$24,034,907
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EXPENSES

MEDICAL	\$7,683,087	\$9,823,536			\$17,506,623
A & S	741,181	681,363			1,422,544
DENTAL	471,382	469,858			941,240
DRUG	3,424,717	3,717,264			7,141,981
BEHAVIORAL HEALTH	103,454	143,899			247,353
OPTICAL	58,267	57,950			116,217
LIFE & AD & D	17,257	17,224			34,481
UM/DM	96,907	95,657			192,564
PRESCRIPTION CARE MNGMT	13,973	13,919			27,892
E.A.P.	8,091	8,046			16,137
P.P.O.	112,143	115,800			227,943
OPERATING EXPENSE	211,652	275,134			486,786

TOTAL EXPENSE	\$12,942,111	\$15,419,650	\$0	\$0	\$28,361,761
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SURPLUS (DEFICIT)	(\$818,488)	(\$3,508,366)	\$0	\$0	(\$4,326,854)
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AVERAGE INCOME	\$1,026	\$1,027	\$0	\$0	\$1,027
AVERAGE EXPENSE	\$1,095	\$1,330	\$0	\$0	\$1,213
SURPLUS (DEFICIT)	(\$69)	(\$303)	\$0	\$0	(\$186)

TOTAL PARTICIPANTS	3,940	3,865			3,903
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PLAN X
PART TIME
2023

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,643,611	\$4,544,425			\$9,188,036
MISC. INCOME-LOA	0	0			0
-COBRA	33,570	22,223			55,793
-HMO COPAY	11,853	10,536			22,389

TOTAL INCOME	\$4,689,034	\$4,577,184	\$0	\$0	\$9,266,218
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EXPENSES

MEDICAL	\$1,905,057	\$2,781,071			\$4,686,128
A & S	118,554	144,569			263,123
DENTAL	153,232	147,794			301,026
DRUG	1,359,088	1,409,365			2,768,453
BEHAVIORAL HEALTH	17,176	18,519			35,695
OPTICAL	26,106	25,335			51,441
LIFE & AD & D	5,150	4,972			10,122
UM/DM	23,560	22,868			46,428
PRESCRIPTION CARE MNGMT	3,417	3,305			6,722
E.A.P.	3,640	3,534			7,174
P.P.O.	45,654	45,364			91,018
OPERATING EXPENSES	102,585	128,191			230,776

TOTAL EXPENSE	\$3,763,219	\$4,734,887	\$0	\$0	\$8,498,106
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SURPLUS (DEFICIT)	\$925,815	(\$157,703)	\$0	\$0	\$768,112
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AVERAGE INCOME	\$850	\$844	\$0	\$0	\$847
AVERAGE EXPENSE	\$682	\$873	\$0	\$0	\$778
SURPLUS (DEFICIT)	\$168	(\$29)	\$0	\$0	\$69

TOTAL PARTICIPANTS	1,838	1,808			1,823
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PLAN X
PART TIME
2023

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,500,474	\$2,366,696			\$4,867,170
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	23,614	10,390			34,004

TOTAL INCOME	\$2,524,088	\$2,377,086	\$0	\$0	\$4,901,174
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EXPENSES

MEDICAL	\$1,307,277	\$2,044,433			\$3,351,710
A & S	28,236	27,359			55,595
DENTAL	85,628	82,088			167,716
DRUG	639,621	631,018			1,270,639
BEHAVIORAL HEALTH	25,130	7,883			33,013
OPTICAL	7,970	7,638			15,608
LIFE & AD & D	1,560	1,495			3,055
UM/DM	19,049	18,130			37,179
PRESCRIPTION CARE MNGMT	2,832	2,653			5,485
E.A.P.	1,097	1,051			2,148
P.P.O.	15,653	15,630			31,283
OPERATING EXPENSE	29,953	36,148			66,101

TOTAL EXPENSE	\$2,164,006	\$2,875,526	\$0	\$0	\$5,039,532
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SURPLUS (DEFICIT)	\$360,082	(\$498,440)	\$0	\$0	(\$138,358)
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AVERAGE INCOME	\$1,600	\$1,585	\$0	\$0	\$1,593
AVERAGE EXPENSE	\$1,371	\$1,917	\$0	\$0	\$1,644
SURPLUS (DEFICIT)	\$229	(\$332)	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	526	500			513
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PLAN XX
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$623,440	\$622,992			\$1,246,432
MISC. INCOME -LOA	0	0			0
-HMO COPAY	802	2,386			3,188
-COBRA	0	0			0

TOTAL INCOME	\$624,242	\$625,378	\$0	\$0	\$1,249,620
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EXPENSES

MEDICAL	\$956,119	\$390,988			\$1,347,107
A & S	25,067	33,882			58,949
DENTAL	25,746	25,504			51,250
DRUG	127,240	161,434			288,674
BEHAVIORAL HEALTH	4,141	20,212			24,353
OPTICAL	6,202	6,172			12,374
LIFE & AD & D	1,277	1,274			2,551
UM/DM	8,142	7,987			16,129
PRESCRIPTION CARE MNGMT	1,179	1,165			2,344
P.P.O.	11,591	12,048			23,639
OPERATING EXPENSE	25,504	32,561			58,065

TOTAL EXPENSE	\$1,192,208	\$693,227	\$0	\$0	\$1,885,435
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SURPLUS (DEFICIT)	(\$567,966)	(\$67,849)	\$0	\$0	(\$635,815)
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AVERAGE INCOME	\$446	\$448	\$0	\$0	\$447
AVERAGE EXPENSE	\$851	\$497	\$0	\$0	\$674
SURPLUS (DEFICIT)	(\$405)	(\$49)	\$0	\$0	(\$227)

TOTAL PARTICIPANTS	467	465			466
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PLAN XX
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$506,563	\$464,618			\$971,181
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,063	1,599			2,662
-COBRA	162	162			324

TOTAL INCOME	\$507,788	\$466,379	\$0	\$0	\$974,167
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EXPENSES

MEDICAL	\$273,018	\$466,404			\$739,422
A & S	10,013	5,214			15,227
DENTAL	20,206	19,428			39,634
DRUG	202,146	146,746			348,892
BEHAVIORAL HEALTH	3,489	3,965			7,454
OPTICAL	5,886	5,692			11,578
LIFE & AD & D	610	585			1,195
UM/DM	5,503	5,344			10,847
PRESCRIPTION CARE MNGMT	799	774			1,573
P.P.O.	9,148	9,173			18,321
OPERATING EXPENSE	34,248	41,970			76,218

TOTAL EXPENSE	\$565,066	\$705,295	\$0	\$0	\$1,270,361
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SURPLUS (DEFICIT)	(\$57,278)	(\$238,916)	\$0	\$0	(\$296,194)
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AVERAGE INCOME	\$274	\$275	\$0	\$0	\$275
AVERAGE EXPENSE	\$305	\$415	\$0	\$0	\$360
SURPLUS (DEFICIT)	(\$31)	(\$140)	\$0	\$0	(\$85)

TOTAL PARTICIPANTS	618	566			592
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PLAN XXX
FULL TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,609,323	\$1,649,102			\$3,258,425
MISC. INCOME -LOA	0	0			0
-COBRA	1,447	1,913			3,360
-HMO COPAY	5,179	2,308			7,487

TOTAL INCOME	\$1,615,949	\$1,653,323	\$0	\$0	\$3,269,272
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EXPENSES

MEDICAL	\$494,078	\$651,142			\$1,145,220
A & S	34,674	51,457			86,131
DENTAL	53,949	57,114			111,063
DRUG	479,228	535,533			1,014,761
BEHAVIORAL HEALTH	14,486	14,265			28,751
OPTICAL	13,325	13,632			26,957
LIFE & AD & D	2,639	2,800			5,439
UM/DM	17,651	17,652			35,303
PRESCRIPTION CARE MNGMT	2,502	2,575			5,077
P.P.O.	24,717	27,487			52,204
OPERATING EXPENSE	78,826	110,007			188,833

TOTAL EXPENSE	\$1,216,075	\$1,483,664	\$0	\$0	\$2,699,739
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SURPLUS (DEFICIT)	\$399,874	\$169,659	\$0	\$0	\$569,533
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AVERAGE INCOME	\$344	\$344	\$0	\$0	\$344
AVERAGE EXPENSE	\$259	\$308	\$0	\$0	\$284
SURPLUS (DEFICIT)	\$85	\$36	\$0	\$0	\$60

TOTAL PARTICIPANTS	1,564	1,604			1,584
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PLAN XXX
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,187,289	\$1,179,633			\$2,366,922
MISC. INCOME -LOA	0	0			0
-COBRA	6,276	7,979			14,255
-HMO COPAY	4,394	2,411			6,805

TOTAL INCOME	\$1,197,959	\$1,190,023	\$0	\$0	\$2,387,982
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EXPENSES

MEDICAL	\$1,110,799	\$594,354			\$1,705,153
A & S	10,825	13,514			24,339
DENTAL	37,656	39,219			76,875
DRUG	248,988	250,847			499,835
BEHAVIORAL HEALTH	8,242	7,852			16,094
OPTICAL	11,479	11,564			23,043
LIFE & AD & D	1,333	1,358			2,691
UM/DM	13,254	12,883			26,137
PRESCRIPTION CARE MNGMT	1,882	1,875			3,757
P.P.O.	24,880	25,873			50,753
OPERATING EXPENSE	159,001	219,823			378,824

TOTAL EXPENSE	\$1,628,339	\$1,179,162	\$0	\$0	\$2,807,501
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SURPLUS (DEFICIT)	(\$430,380)	\$10,861	\$0	\$0	(\$419,519)
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AVERAGE INCOME	\$127	\$127	\$0	\$0	\$127
AVERAGE EXPENSE	\$172	\$126	\$0	\$0	\$149
SURPLUS (DEFICIT)	(\$45)	\$1	\$0	\$0	(\$22)

TOTAL PARTICIPANTS	3,148	3,125			3,137
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PLAN XL
PART TIME
2023

QUARTERLY RECAPS - ACTIVE

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTRIBUTIONS	\$175,329	\$181,749			\$357,078
MISC. INCOME -LOA	0	0			0
-COBRA	26	0			26

TOTAL INCOME	\$175,355	\$181,749	\$0	\$0	\$357,104
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EXPENSES

A & S	\$1,384	\$1,578			\$2,962
DENTAL	17,948	17,730			35,678
OPTICAL	5,167	5,282			10,449
LIFE & AD & D	619	634			1,253
OPERATING EXPENSE	117,668	158,330			275,998

TOTAL EXPENSE	\$142,786	\$183,554	\$0	\$0	\$326,340
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SURPLUS (DEFICIT)	\$32,569	(\$1,805)	\$0	\$0	\$30,764
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AVERAGE INCOME	\$26	\$26	\$0	\$0	\$26
AVERAGE EXPENSE	\$21	\$26	\$0	\$0	\$24
SURPLUS (DEFICIT)	\$5	\$0	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,249	2,331			2,290
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ACTIVE PLANS
2023

QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
EMPLOYER CONTR - ACTIVE	\$25,388,103	\$24,918,752	\$0	\$0	\$50,306,855
EMPLOYEE CONTRIBUTIONS	164,501	122,279	0	0	286,780
INTEREST & DIVIDENDS - ACTIVE	41,628	66,999	0	0	108,627
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$25,594,232	\$25,108,030	\$0	\$0	\$50,702,262
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EXPENSES

MEDICAL	\$15,403,717	\$18,075,662	\$0	\$0	\$33,479,379
A & S	1,105,544	1,103,263	0	0	2,208,807
DENTAL	923,358	914,014	0	0	1,837,372
DRUG	6,970,434	7,406,176	0	0	14,376,610
BEHAVIORAL HEALTH	254,548	409,801	0	0	664,349
OPTICAL	142,708	141,222	0	0	283,930
LIFE & AD & D	34,865	34,567	0	0	69,432
UM/DM	194,461	190,443	0	0	384,904
PRESCRIPTION CARE MNGMT	28,095	27,711	0	0	55,806
E.A.P.	13,818	13,580	0	0	27,398
P.P.O.	258,034	265,631	0	0	523,665
OPERATING EXPENSE	786,438	1,036,074	0	0	1,822,512

TOTAL EXPENSE	\$26,116,020	\$29,618,144	\$0	\$0	\$55,734,164
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SURPLUS (DEFICIT)	(\$521,788)	(\$4,510,114)	\$0	\$0	(\$5,031,902)
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TOTAL PARTICIPANTS	14,827	14,735	0	0	14,781
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FUND RESERVE	\$14,018,704	\$6,036,567		
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COMBINED FUND SECOND QUARTER 2023

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$45,241
BONDING AND INSURANCE	62,491
EDUCATION FEES FOR RETIREE ASSISTANCE	7,830
FAIR HEALTH	43,844
GREEN LIGHT TECHNOLOGY SERVICE	2,000
INVESTMENT MANAGEMENT	1,163
LEGAL	74,192
PCORI FEES	51,099
POSTAGE	13,285
PRINTING	33,526
TELEPHONE	2,984
TOTAL	\$337,655

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBF FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
SECOND QUARTER 2023**

QUARTERLY RECAPS

INCOME	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$30,827,384	\$30,245,496			\$61,072,880
Legal	778,965	776,885			1,555,850
Severance	3,512,989	44,257			3,557,246
Total Income	\$35,119,338	\$31,066,638	\$0	\$0	\$66,185,976

EXPENSES	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$30,563,739	\$34,321,972			\$64,885,711
Legal	797,089	787,015			1,584,104
Severance	978,111	1,184,241			2,162,352
Total Expenses	\$32,338,939	\$36,293,228	\$0	\$0	\$68,632,167

Surplus/(Deficit)	1Q2023	2Q2023	3Q2023	4Q2023	Total
Health	\$263,645	(\$4,076,476)	\$0	\$0	(\$3,812,831)
Legal	(18,124)	(10,130)	0	0	(28,254)
Severance	2,534,878	(1,139,984)	0	0	1,394,894
Total Surplus/(Deficit)	\$2,780,399	(\$5,226,590)	\$0	\$0	(\$2,446,191)

Fund Reserve	\$23,372,562	\$14,035,932		
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2022**

QUARTERLY RECAPS

INCOME	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
Legal	828,964	819,345	804,523	786,761	3,239,593
Severance	7,785	9,858	24,190	29,826	71,659
Total Income	\$31,175,063	\$30,661,856	\$32,332,780	\$31,713,415	\$125,883,114

EXPENSES	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
Legal	782,866	834,031	818,629	807,441	3,242,967
Severance	798,030	964,999	196,558	1,288,805	3,248,392
Total Expenses	\$35,961,372	\$36,208,704	\$36,484,481	\$32,754,677	\$141,409,234

Surplus/(Deficit)	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
Legal	46,098	(14,686)	(14,106)	(20,680)	(3,374)
Severance	(790,245)	(955,141)	(172,368)	(1,258,979)	(3,176,733)
Total Surplus/(Deficit)	(\$4,786,309)	(\$5,546,848)	(\$4,151,701)	(\$1,041,262)	(\$15,526,120)

Fund Reserve	\$19,682,656	\$14,148,510	\$15,690,124	\$10,924,785
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CONTRACT INFORMATION SECOND QUARTER 2023

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,138.80	11-01-22	10-29-24
	X	736.25	11-01-22	
	X	1,478.18	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
GIANT 27	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT DELAWARE	X	1,314.48	11-01-22	10-28-23
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT VALLEY 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	

CONTRACT INFORMATION SECOND QUARTER 2023
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY 400	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY CULPEPER	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DELAWARE	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DOVER	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
STAFF 400	X	1,314.48	11-01-22	